

From: [REDACTED] CPT USARMY [REDACTED]

To: [REDACTED] MAJ USARMY [REDACTED]

Subject: Legal Question

Date: Monday, February 28, 2022 7:28:21 PM

Ma'am,

Sending this late because I just had a very uncomfortable meeting that didn't leave me a warm and fuzzy. What are the army's views on entrapment?

I can give you the full story but basically, I have an NCO who isn't happy with a lot of things. We have gone back and forth on his NCOER. He's also done some things that make me question if he is recording me or not. (Carries two phones. Always pulls his phone out and holds it in the open when we talk.) He always try's to get me when I am alone and there's no senior NCO present (he's an E5). Today he finally got me in my office and demanded I change his NCOER again. He countered every single thing I said with word

manipulation to say I said something illegal. For instance:

- me "I talked to SFC [REDACTED] about the verbiage and it's fine".
- him "so someone influenced your senior rater comments on my NCOER".
- me "no, I just asked him to verify my numeration matches my rating."
- him "that isn't what you said. You said someone else influenced my NCOER".

Or words to that effect.

And that was every single thing for a half hour. Not kidding, everything I said. I finally acquiesced and changed his

NCOER to what he wants just to get him to leave because I felt so uncomfortable.

He even got a power point

presentation on NCOERs from HRC to fight me on this.

This same NCO has openly threatened my career and did so in such a way as to suggest I should do what he wants

me to do. And in light of current circumstances, I am very worried. Not sure what I should do.

I will swing by tomorrow and follow up. Sorry for the thesis so late